



FULL-TIME EMPLOYMENT BENEFITS CITY OF OWENSBORO

Health Insurance

Effective 1st of the month following date of hire

Wellness Program

Group Life Insurance

State Retirement (CERS)

(Employees pay a percentage of their gross income, and it is tax-deferred (Federal and State);
Employer pays a percentage in excess of matching)

Vacation

(Must be employed 6 months before requesting use of accrued vacation)

Holidays

(For eligible employees)

Sick time

Voluntary Benefits

(Dental, Vision, Short Term and Long Term
Disability, Supplemental Life, Group Cancer,
Accident, and Critical Illness)

Effective 1st of the month following date of hire

Employee Assistance Program

Medical Reimbursement Plan

Dependent Care Reimbursement Plan

Audubon Federal Credit Union

Free Parking

Direct Deposit

(Mandatory)

Uniform allowance

(For eligible positions)

THE ABOVE INFORMATION IS SUBJECT TO CHANGE